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63/2 (SEM-4) PSC 409

2024

POLITICAL SCIENCE

Paper : PSC 409

(Public Personnel Administration in India)

Full Marks : 80

Pass Marks : 32

Time : Three hours

***The figures in the margin indicate
full marks for the questions.***

1. Answer ***any two*** of the following :

15×2=30

- (a) Define public personnel administration.
Discuss briefly the nature and scope of
public personnel administration.

5+10=15

- (b) The present public personnel
administration is a legacy of the British.
Discuss.

15

Contd.

(c) Discuss the evolution of civil service in India. Examine its changing directions with the passes of time. $10+5=15$

(d) What is position classification ? Discuss the classification system in India. $5+10=15$

2. Answer **any two** of the following : $10 \times 2 = 20$

(a) "Promotion refers to advancement in rank status, generally accompanied by increase in emoluments." In the light of the statement explain the essential condition and principles of promotion.

(b) What are different benefits of retirement ?

(c) Describe the organisation and functions of the State Public Service Commission.

(d) "Disciplinary action may be informal and formal." Explain and point out the provisions made in the constitution or statute to check the misuse of power to take disciplinary action.

3. Write short notes on **any four** of the following : $5 \times 4 = 20$

(a) Importance of Human resource development

(b) Recruitment

(c) Training

(d) Performance Appraisal

(e) Administrative Ethics

(f) Employer-Employee Relations

(g) Right to Strike

4. Choose the correct option of the following : $2 \times 5 = 10$

(a) "Personnel is the sovereign factor in public administration." Who said ?

(i) Herman Finer

(ii) Woodrow Wilson

(iii) Robert Dahl

(iv) R. C. Stone

(b) In which part of the Indian Constitution there is a provision for the establishment of the State Public Service Commission and the Union Public Service Commission ?

(i) 12th

(ii) 10th

(iii) 14th

(iv) 11th

- (c) Spoil system is associated with
- (i) Germany
 - (ii) USA
 - (iii) UK
 - (iv) France
- (d) A person who specializes in some particular field is called
- (i) generalist
 - (ii) idealist
 - (iii) specialist
 - (iv) socialist
- (e) A system by which appointments and promotion in the civil service are based on competence rather than political favouritism is
- (i) spoil system
 - (ii) patronage system
 - (iii) selection system
 - (iv) merit system
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