

Total No. of printed pages = 6

63/2 (SEM-4) PSC 409

2023

POLITICAL SCIENCE

(Theory Paper)

Paper Code : PSC 409

(Public Personnel Administration in India)

Full Marks – 80

Pass Marks – 32

Time – Three hours

The figures in the margin indicate full marks
for the questions.

1. Answer any *two* of the following questions :

15×2=30

- (a) Increase in the developmental functions and the growing role of specialists in the Public services are the important characteristics of Public Personnel administration in India. In the light of the statement explain the important characteristics of Public Personnel in India.

15

[Turn over

Or

The Present Public Personnel Administration is a legacy of the British. – Discuss. 15

(b) What are the different methods of determining qualifications of the entrants to Public Services ? 15

(c) "Next to recruitment the training of personnel has considerable bearing on administrative efficiency." Discuss briefly the Recruitment System and Training System in India. 7+8=15

(d) What are the main provisions of the Indian Constitution regarding disciplinary action against civil servants to check the misuse of power. 15

2. Answer any *two* of the following questions :

10×2=20

(a) Describe the organisation and functions of the Union Public Service Commission. 10

(b) "The politicians influence and interact with the bureaucracy in different forums in various ways." Discuss the relationship and modes of interaction between Minister and Civil Service. 10

(c) The imperatives of administrative ethics are necessarily an antidote to "I was only obeying the orders". Arguments by public officials. Explain. 10

(d) Describe the service rights of public servants. 10

Or

Explain the role and growing importance of Bureaucracy. 10

3. Write short notes on any *four* of the following : 5×4=20

(a) Human Resource Management.

(b) Assam Public Service Commission.

(c) Scope of Public Personnel Administration.

(d) Objectives of Performance Appraisal.

(e) Kinds of Punishment.

(f) Retirement.

(g) Pension Vs National Pension Scheme.

- (h) Nolan Committee Seven Principles.
- (i) Representative Bureaucracy.
- (j) Lal Bahadur Shastri Academy of Administration.

4. Choose the correct options of any *five* of the following : 2×5=10

(a) The first country in modern times to have evolved a sound recruitment system was

- (i) UK
- (ii) France
- (iii) Prussia
- (iv) Germany

(b) A popular technique of performance appraisal nowadays is MBO. The first original work on MBO can be found in Peter Drucker's work, The Practice of Management, published in

- (i) 1950
- (ii) 1951
- (iii) 1953
- (iv) 1954

(c) Sandwich training program was started in India in the year

- (i) 1969
- (ii) 1996
- (iii) 1979
- (iv) 1968

(d) The first Indian Woman IAS Officer was

- (i) Indira Gandhi
- (ii) Sarojini Naidu
- (iii) Anna Rajam Malhotra
- (iv) Tina Dabi

(e) Which is not according to the recommendation of the Montagu-Chelmsford Report, 1918 ?

- (i) Holding of simultaneous examinations in India and England.
- (ii) 33% of superior posts in the Indian Civil Service were to be recruited in India and to be increased by 1.5 annually.
- (iii) Higher rates of pay, pensions, leave and allowances were to be given.
- (iv) Immediate establishment of the Civil Service Commission.

(f) 'Promotion refers to advancement in rank status, generally accompanied by increase in emoluments'. Need for promotion arises from a number of factors :

(i) Promotion is a device to retain the services of experienced personnel.

(ii) Prospects of quicker promotions attract talent of Lower Positions.

(iii) A sound policy of promotion fosters a feeling of belongingness.

(iv) All of the above.